2025 ANNUAL REPORT



SERVING OUR MEMBERS J NOUR PARTNER IN PROGRESS

Colman . Brandon . Pipestone . Hartford

ANNUAL REPORT of Sioux Valley-Southwestern Electric, Inc., PO Box 216, 23491 471st Ave, Colman, SD 57017

BOARD OF DIRECTORS





Dan Leuthold Board President Ellsworth, Minn. District 8 Director



Dave Daniel Board Vice President Wentworth, S.D. District 4 Director



Don DeGreef Board Secretary Brookings, S.D. District 1 Director



Ann Vostad Board Treasurer Volga, S.D. District 2 Director



Rodney DeMent Board Member Humboldt, S.D. District 7 Director

Mark Rogen

Board Member

Garretson, S.D.

District 6 Director



Gary Fish Board Member Brandon, S.D. District 6 Director

Lucas

Roskamp

Board Member

District 10 Director

Jasper, Minn.



Dr. Leslie Heinemann Board Member Flandreau, S.D. District 3 Director

Allan

Weinacht

Board Member

District 5 Director

Colton, S.D.



Gregg Johnson Board Member Pipestone, Minn. District 9 Director

CONTACT US Outages: 800.234.1960 Member Services: 877.511.8062 Address: 23491 471 st Ave Colman, SD 57017



STRATEGIC LEADERSHIP TEAM



Tim McCarthy General Manager/ Chief Executive Officer



Jason Maxwell Chief Financial ve Officer



Kimberlee Hansen Vice President of Human Resources and Member Services



Justin Moose Vice President of Technology



Ted Smith Vice President of Engineering and Operations



Vugteveen

Vice President of

Public Relations



Brenda Schelhaas Executive Assistant

YOUR PARTNER IN PROGRESS

Sioux Valley Energy is your Partner in Progress. While progress may look different for each individual, collectively as a Co-op, we define it as providing the necessary foundational support to maintain and build strong communities. That includes powering your businesses and homes reliably, safely, and at cost-based rates; it means supporting community initiatives that enhance our members' lives; it means successfully working through challenges together; and finally, it means living out our mission of: Serving Our Members. Always.

For about a decade, Sioux Valley Energy has been replacing approximately 125 miles of aging overhead line each year. This is an aggressive work plan and while we have made significant progress, we need to continue at this pace to ensure our members continue to benefit from top-quartile reliability. These investments have improved our system to a point where it currently delivers 99.989 percent reliability for our members.

The electric utility industry is entering into a time of transformation, facing unprecedented demand for electricity. Electric co-ops, like Sioux Valley Energy, are just one part of the energy sector experiencing the need for significant grid investments fueling upward rate pressures. Over the next decade, our wholesale power supplier, Basin Electric, is planning to invest around \$12 billion in new transmission and generation assets to support members' increased demand for electricity. These investments will impact electric rates for co-op members for several years, but will also help support progress in our communities well into the future. Sioux Valley Energy's cost for power in 2025 increased by 7% and resulted in the need to implement an average 4.9% rate adjustment in January of 2025. The increase was applied to the variable energy sectors of our rates.

As we face those upward rate pressures, our commitment to members is to mitigate rate impacts to the best of our ability. The challenging aspect of that mitigation is that power supply is the largest part of the Cooperative's budget. Over 60 cents of every dollar you pay to Sioux Valley Energy goes toward power supply. So, when there is a power supply rate increase, it is impactful to our members.

It is likely that the Sioux Valley Energy membership will grow to over 30,000 members in 2025 with forecasted sales of more than 960 million kilowatt hours. It won't be long before we hit the milestone of 1 billion kilowatt hours. We anticipate the Cooperative's electric load will nearly double over the next 20 years. As we navigate this changing landscape, we are seeking ways to take pressure off the electric system during peak times, shifting electrical demand. Historically, we have been able to do that through our load management system with controllable electric water heaters. The water heater program was foundational to the concept of what we now call beneficial electrification. Many of our rebate and special rate programs for 2025 are designed to incentivize off-peak electric use. We also include a "demand" line item on our residential and rural residential members' electric bills. While those members are not currently charged based on demand (higher costs during peak electric use periods), we believe it is important that our members are kept aware of their impact on the electric grid.

As we address these various challenges, our culture of safety will continue to be the top priority for not only our employees but also the general public. Our new 'Take the Time. Every Time." public education campaign was developed to remind everyone to slow down, focus on the task at hand, and be aware of your surroundings especially around roadside work zones and near electric equipment.

Sioux Valley Energy's guiding principles include:

- Commitment to Safety
- Community Service
- Member Focus
- Dedication to Quality
- Value-Based Products and Services
- Responsible Growth

As your partner in progress moving into the future, the above values will continue to serve as the foundation of everything we do. Every work plan; every community engagement; and every technology we implement will be based on our guiding principles. We encourage you to take

a look at our organizational strategy which is built into our balanced scorecard. You can review Sioux Valley Energy's strategy, by scanning this QR code.





Dan Leuthold Board President



Tim McCarthy General Manager/CEO

MINUTES OF THE ANNUAL MEETING OF THE MEMBERSHIP OF THE SIOUX VALLEY-SOUTHWESTERN ELECTRIC COOPERATIVE, INC.

June 11, 2024

Pursuant to notice having been given on the 21st day of May 2024, the Annual Meeting of the members of the Sioux Valley-Southwestern Electric Cooperative, Inc. (dba Sioux Valley Energy) was held on Tuesday, June 11, 2024 in three locations. The main meeting site was at Brandon Valley High School, Brandon, SD with remote meeting sites at Sioux Valley School, Volga, SD, and Pipestone Area High School, Pipestone, MN. A member appreciation event featuring The Lost Keys was held in conjunction with the meeting in Brandon. Entertainment was provided by Travis Denison in Volga and by The Barn Flies in Pipestone, MN.

Carrie Vugteveen, Vice President of Public Relations, welcomed the remote meeting sites in Volga and Pipestone. Carrie also thanked the Sioux Valley Energy employees and acknowledged Lori George who is retiring after 27 years at SVE.

Brandon Lane, Economic Development and Community Relations Executive, gave the invocation. Jay Buchholz, Manager of Public Relations, introduced The Lost Keys who sang the National Anthem.

Carrie Vugteveen introduced the members of the Sioux Valley Energy Board of Directors.

Carrie Vugteveen welcomed former employees and directors, special guests/dignitaries, G&T representatives, and the Sioux Valley Energy Operation Round Up[®] directors.

The business meeting was called to order at 7:13 p.m. by Board President Gary Fish, who presided as Chairperson, and Donald DeGreef, Board Secretary, acted as Secretary for the meeting.

The Secretary presented the Notice of the Meeting and the Proof of Mailing and reported that a quorum was present with 601 members registered. A motion was made by Janice Wilson and seconded by James Harsma to approve the minutes of the June 6, 2023 Annual Meeting as printed in the 2023 Annual Report. The motion carried.

Dave Daniel, Board Treasurer, presented the treasurer's report for 2023. A motion was made by Arthur Westendorf and seconded by Eli Schmidt that the treasurer's report be approved as presented. The motion carried.

GENERAL MANAGER/CEO REPORT/EMPLOYEE AWARDS

The management report was presented by General Manager/CEO Tim McCarthy. As part of the management report, Manager McCarthy recognized the following Sioux Valley Energy employees for their years of service with the Cooperative:

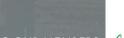
- Jeff Huebner, Warehouse Coordinator 25 years
- Dave Jensen, Mechanic 25 years
- Ryan Hyland, Journey Lineworker 30 years

Manager McCarthy recognized the students who will be part of the next EmPOWER Youth Leadership Program. He also introduced the EmPOWER scholarship recipients for this past school year.

ADJOURNMENT

There being no further business to come before the meeting, Gary Fish declared the meeting adjourned at 7:33 p.m.

Donald DeGreef, Secretary



Don DeGreef Board Secretary

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Construction on expansion of the Brandon Service Center wrapped up in 2024. The 32,500-square foot expansion adds meeting, office, and warehouse space. Sioux Valley Energy crews headed to South Carolina to assist with hurricane repairs in September and October 2024.

In June 2024, journey lineworker Steve Dvergsten represented the Co-op on an NRECA International Program trip to Guatemala where crews electrified a remote village. TAKE THE TIME. EVERY TIME.

This harvest, check your clearances and keep your distance from electrical equipment.

The Cooperative engaged in a multi-media public education campaign to fight power line contacts.

The Co-op's high voltage demonstration trailer assisted with safety education throughout the Cooperative's service area. Here it is pictured at Ag PhD's Hefty Seed Day at Baltic, S.D.

The Co-op's 110-plus workforce donated 681 hours of work to local organizations throughout the Co-op's service territory as part of its volunteerism program, Community Connections. Here (left), employees assist with playground construction at the new day care facility in Hills, Minnesota.

> RIGHT: Sioux Valley Energy spearheaded an educational electric vehicle event at the Sioux Empire Fairgrounds in September.



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SIOUX VALLEY ENERGY STATEMENT OF OPERATIONS

For Years Ended December 31, 2	024 and Decem		ດີ & Ge ທູ່O 1% ຊິດໄ Mem
	2024	2023	C Q Mem
Operating Revenues:			& Sal
Revenue from Electric Sales	\$103,538,442	\$100,147,813	SCU Mem Servi & Sal
Total Operating Revenue	\$103,538,442	\$100,147,813	
Operating Expenses:			
Cost of Power	63,492,186	61,065,030	
System Operations and			Oper
Maintenance	10,663,894	10,371,177	SIOUX VALLEY
Member Accounts Expense	2,005,599	1,947,283	BALANCE S
Member Service and Sales			
Expense	1,149,761	1,039,791	Assets:
Administrative and			Distribution a
General Expense	6,982,666	6,750,580	Less Deprecia
Depreciation	9,047,034	8,288,325	Net Plant
Interest	7,421,774	6,564,734	Other Propert
Taxes	1,389,353	1,389,905	Investments
Other Expense	187,446	135,594	Investments
Total Operating Expenses	\$102,339,713	\$97,552,419	Current Assets Cash
Operating Margins	\$1,198,729	\$2,595,394	Accounts R Inventory
Non-operating Margins			Other Curr
Merchandising	(528,251)	(449,957)	Total Current
Interest Income	303,307	446,064	Deferred Debi
Gain (Loss) on Sale of		,	Total Assets
Equipment or Property	(56,917)	(1,231)	Equities:
Total Non-operating Margins	(281,861)	(5,124)	Patronage (
Capital Credits from			Other Equit Total Equities
Associated Organizations	4,823,827	5,951,026	Liabilities:
Net Margins	\$5,740,695	\$8,541,296	Long-term Del Current Liabili

23% Town Residential

8% Commercial

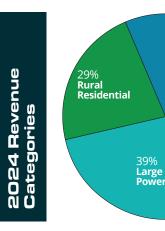
Member Deposits

Deferred Credits

Total Liabilities

2%

Miscellaneous





788,412 836,840 3,405,686 3,556,504 266,105,219 238,105,167 \$384,683,195 \$352,249,569 **Total Equities and Liabilities**

SIOUX VALLEY ENERGY EMPLOYEES



Cole Anderson Paul Anderson Patricia Ball Deborah Barger **Bruce Barrick** Eliza Barrón **Matthew Behlings** Sam Berninzoni Joshua Bjorklund Brian Bjorum Angela Boughton Eli Bowen **Kim Brown** Shawn Bruns **Jay Buchholz** Derek Bundesen **Cody Bunkers**

Molly Burmeister **Heather Buss** Andrew Chmela Alex Christensen Chinelle **Christensen** Jan Christiansen **Brett Denman** Matthew Determan **Ross Dixon Tanner Donelan** Dan Doyle **Tim Durst** Steven Dvergsten Jake Dybedahl Terry Ebright

Josh Entzel Cathy Feste Tim Fey Dana Foster **Peyton Friesz** Reggie Gassman Chris Graff Sheila Gross Ryan Gruber **Kim Hansen** Kim C. Hansen Sarina Hanson Sharla Haugen Landon Hazelton Melissa Hennings Daren Hoffer Amanda Hoffman Kara LeBrun

Ryan Hyland Adrian Ilchuk David Jensen Lisa Johnson **Robert Johnson** Joshua Kearin Brenda Kleinjan **Holly Kruger** Toni Kruger Parker Kuchta **Jim Kuyper** Chad Lade **Brandon Lane** Jason Langford **Gwen Larsen** Jody Lebahn

Derek Locke Jordan Long **Casey Lowe Jace Martens** Jason Maxwell **Tim McCarthy Brian Meyer** Justin Moose **Tyler Mutziger** Craig Namken Steve Neises Michele Nielson **Bry Nord** Kim O'Farrell **Michael Oines** Ryan Olson Elliot Ostercamp

Garth Park Stacey Pierce Terry Plecity **Trevor Reif** Tony Remund Jeremy Rollag Jager Rus Jason Sage **Paul Schamber** Brenda Schelhaas Tim Schoolmeester **Tom Sebert** Matt Seivert **Karen Sherman Nicolas Smith**

Ted Smith

Colton Spader Kyle Thomson Michael Uhing Derry Van Hofwegen Amy Voelker Larry Voss **Carrie Vugteveen** Joan Wangberg **Michele Wanner Chad Williams Molly Williams** Kendra Wire Nathan Zimmerman

Sandy Zwart